



# THE UNIVERSITY OF WINNIPEG

## **Statement from The University of Winnipeg on Mandatory Retirement**

**August 18, 2005**

**Dr. Lloyd Axworthy, President and Vice-Chancellor of The University of Winnipeg,  
today issued the following statement:**

“The University of Winnipeg is reluctant to comment on a matter that is presently before the courts, but feels bound to set the record straight in response to press statements made by Dr. Tomchuk and his counsel. The University of Winnipeg has a long history of retaining connections with its retired faculty who continue to be valued members of the University community.

Mandatory retirement provisions, along with provisions for faculty renewal through new hires, were negotiated in good faith between the University and The University of Winnipeg Faculty Association (UWFA) in 2002. This change was well known to the Faculty Members as of January 2003, when the Agreement was signed. The affected members were personally advised in September 2004. The first implementation of retirements under the mandatory retirement provisions in the 2002-2007 collective agreement are taking place this September.

There are a number of options available to retiring faculty members, and there indeed are many retired faculty members at The University of Winnipeg who continue to be actively engaged in the education of our students. These include stipendiary (contract based) teaching engagements, and the achievement of senior scholar status which enables retired faculty members to continue to pursue their research on the University campus. Under these options, retired faculty members are provided with office space, equipment, and access to University resources.

In addition, The University of Winnipeg and UWFA have formed a Joint Consultative Council (JCC) with a mandate to review a number of issues including mandatory retirement.

While our students benefit from the wealth of experience retired faculty bring to the classroom and the laboratory, they also benefit from the renewal of faculty, including the University’s ability to diversify its teaching staff. The cycle of retirement and renewal allows for rigorous academic planning by the University within the context of negotiated collective agreements.”

**For more information, please contact:**

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